

Safeguarding Policy Statement

Because of the nature of the work undertaken by Nottingham Forest Community Trust (NFCT), it is required by law to have in place robust safeguarding policies and procedures to ensure the protection of children, young people and adults at risk. To ensure that NFCT meets that duty - and as part of a proactive, integrated and consistent approach to safeguarding - the organisation has developed a Safeguarding Handbook.

What is safeguarding?

Safeguarding is the action that is taken to promote the welfare of children, young people and adults at risk and protect them from harm. Safeguarding means protecting people from abuse, maltreatment, neglect, harm and/or exploitation. Through NFCT setting up and following good safeguarding policies and procedures, it means that children, young people and adults at risk - that come into contact with our organisation - are protected from those that might pose a risk. All organisations that work with (or come into contact with) children, young people and adults at risk are required to have safeguarding policies and procedures to ensure that everyone - regardless of their age, gender, religion or ethnicity - can be protected from harm.

NFCT's Safeguarding Ethos

NFCT will always seek to provide protection to any person that receives our services. To this end NFCT will provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a person may be experiencing, or be at risk of, harm. NFCT believes that no one should ever experience abuse of any kind. NFCT have a responsibility to promote the welfare of all children, young people and adults at risk to keep them safe. NFCT are committed to work in a way that protects them. This **Safeguarding Policy Statement** applies to everyone that comes into contact with NFCT - including as applicable - the Board of Directors & Executive Team, Senior Managers, Staff, Agency Staff, Contractors, Suppliers, Volunteers, Students on work experience, as well as anyone else working on behalf of NFCT. This policy also applies to any other person that engages with the work of NFCT and includes parents, carers, families and other visitors to NFCT premises.

Safeguarding at NFCT

NFCT places the safeguarding of children, young people and adults at risk as its prime focus and has developed full safeguarding policies and procedures. To underpin the approach, NFCT ensures all of its management team, staff members and volunteers have been fully trained in safeguarding to enable the organisation to live and breathe its approach. **In developing NFCT's safeguarding policies and procedures, the organisation has adopted the following three-part safeguarding strategy which focuses on:**

1. Getting the right people involved with NFCT

This is achieved through adherence to NFCT's Safer Recruitment Policies and Procedures.

2. Creating a safe environment for children, young people & adults at risk

This is achieved by providing all required safeguarding training, support and best practice advice; and further guidance by the effective communication of NFCT's Codes of Conduct.

3. Promoting clear systems to deal with any safeguarding concerns

This is achieved through implementation of all NFCT's policies and procedures relating to safeguarding.

A full copy of NFCT's Safeguarding Handbook is available by speaking with (or contacting) the NFCT person responsible for safeguarding.

Any person with a safeguarding concern or complaint - or who requires safeguarding support and advice - should not hesitate to contact the appropriate member of NFCT's designated Safeguarding Team as detailed on the following page...

NFCT's Internal Safeguarding Contacts

Board Safeguarding Lead/Senior Safeguarding Manager

Name	Karen Frankland	
Job Title	Trustee	
Telephone Contact	Mobile: 07947 318882	
Email	langtonhall@live.co.uk	

Designated Safeguarding Officer & Nominated Manager for Adults

Name	Richie Holmes	
Job Title	Head of Operations	
Telephone Contact	Landline: 0115 9824 398	Mobile: 07583 531316
Email	richie.holmes@nottinghamforest.co.uk	

Deputy Designated Safeguarding Officer & Nominated Manager for Adults

Name	Declan Barker	
Job Title	Head of Programmes	
Telephone Contact	Mobile: 07904 892805	
Email	declan.barker@nottinghamforest.co.uk	

E-Safety Coordinator

Name	Richie Holmes	
Job Title	Head of Operations	
Telephone Contact	Landline: 0115 9824 398	Mobile: 07583 531316
Email	richie.holmes@nottinghamforest.co.uk	

Responsible Person for Health & Safety

Name	Richie Holmes	
Job Title	Head of Operations	
Telephone Contact	Landline: 0115 9824 398	Mobile: 07583 531316
Email	richie.holmes@nottinghamforest.co.uk	

Responsible Person for Data Protection

Name	Richie Holmes	
Job Title	Head of Operations	
Telephone Contact	Landline: 0115 9824 398	Mobile: 07583 531316
Email	richie.holmes@nottinghamforest.co.uk	

Anyone with a safeguarding concern - and who would prefer not to speak directly with a member of our safeguarding team - should seek the appropriate support and guidance from the numbers below:

Other Useful Safeguarding Contacts

Local Police	Emergency 999 & Non-Emergency 101
NSPCC Helpline	0808 800 5000 or help@nspcc.org.uk
ChildLine	0800 1111 (or text phone 0800 400 222) or www.childline.org.uk