

## **NOTTINGHAM FOREST COMMUNITY TRUST SAFEGUARDING POLICY STATEMENT**

At Nottingham Forest Community Trust we are committed to providing a safe and inclusive environment for all individuals participating in all our activities. The safety and well-being of all our participants is at the forefront of everything we do, and we aim to maintain an environment that promotes the welfare of all our participants.

We recognise that safeguarding is a responsibility shared by everyone involved in our activities, including volunteers, coaches, members, and participants. As such, we have developed a comprehensive safeguarding policy that sets out our commitment to protecting children or vulnerable individuals from any form of abuse or harm.

Our safeguarding policy includes the following key principles:

1. A commitment to reporting any safeguarding concerns to the appropriate authorities, including the police and local safeguarding boards. All reports regarding any Safeguarding concerns are also recorded on our own monitoring service and are managed by our DSO.
2. A clear code of conduct for all individuals involved in all our activities outlining acceptable behaviour and a zero tolerance for any form of abuse or misconduct.
3. Ensuring all personnel in contact with young or vulnerable participants have undergone thorough DBS background checks and all relevant safeguarding training.
4. Clear procedures for responding to safeguarding incidents, including investigation, reporting, and follow-up. All of which are conducted by the DSO.
5. Regular reviews of our safeguarding policy and procedures to ensure they remain up-to-date and effective; these are managed by our DSO and our HR department.

We believe that everyone has the right to participate in all our activities in a safe and secure environment, free from abuse, neglect, or harm. Our Safeguarding policy is available for all of our employed and volunteer staff to read, and we encourage all individuals involved in our activities to familiarise themselves with our safeguarding policy and work together to create a safe, enjoyable and educational experience for everyone involved.